



## PORT ISABEL POLICE DEPARTMENT

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PORT ISABEL, TEXAS 78578

### DISCIPLINARY ACTION FORM

#### DISCIPLINARY ACTION:

VERBAL \_\_\_\_\_ WRITTEN \_\_\_\_\_ SUSPENSION  X  DISCHARGE \_\_\_\_\_ DEMOTION \_\_\_\_\_

TO THE EMPLOYEE: **RENE CAMACHO**

YOUR PERFORMANCE HAS BEEN FOUND UNSATISFACTORY FOR THE REASONS SET FORTH BELOW. YOUR FAILURE TO IMPROVE OR AVOID A RECURRENCE WILL BE CAUSE FOR FURTHER DISCIPLINARY ACTION. (IF NOT TERMINATED)

DETAILS: On 06/09/2018 Sgt. Camacho assisted Officer Lopez on an arrest of a female. Sgt. Camacho stated on his statement that he arrested the female and placed her in handcuffs. On 06/12/2018, Sgt. Camacho was called into the office to speak to the Chief and in front of the Chief and Sgt. Manny Garza, Sgt. Camacho admitted to not handcuffing the female and only placed her in the back seat. Sgt. Camacho clearly lied to the Chief about handcuffing the female. (Violation of Port Isabel Policy and Procedures 4.13 All persons arrested will be handcuffed from the back, permitting their physical condition).

When Sgt. Camacho brought the female inside the jail, Officer Nicole Ramirez asked Sgt. Camacho if he wanted her to pat down the female arrested. Sgt. Camacho advised Officer Nicole Ramirez not to pat her down and female was placed inside a jail cell without being pat down clearly a violation of the Port Isabel Policy and Procedure D. (Searching of Prisoners)

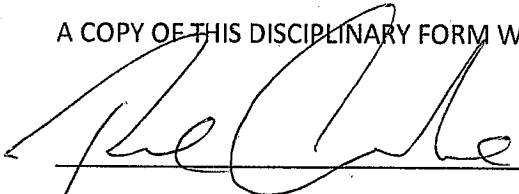
1. No prisoner will be searched by an officer of the opposite sex.
2. It is the responsibility of the arresting officers having custody to see that the prisoner is thoroughly searched making certain to remove All razor blades, knives, and anything else that might be used as a Weapon).

Once Sgt. Camacho was approved to release the female prisoner from custody by the Municipal Judge, Sgt. Camacho made several comments that offended the female and also gave the female a ride back to her home after knowing a female friend of the female was going to pick her up at the police department. Sgt. Camacho also stayed with the female

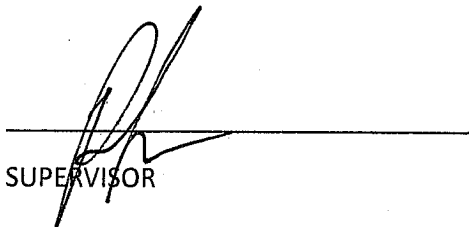
outside the apartment until the female's prisoner's friend arrived with a key to open the apartment. Sgt. Camacho also contacted female prisoner by snapshot after being released at 5:00am. Sgt. Camacho sent several snapshot messages to female. This information was obtained by a statement made by . . . This clearly defines a violation of police department policy and procedures: (5.23 Unbecoming conduct - An officer shall always conduct himself (both on and off duty) in a way which reflects most favorable on the department. Unbecoming conduct includes unjustified behavior which brings the department into disrepute, discredits a member of the department or impairs the operation of the department.)

NOTE: SGT. Camacho will be suspended for Seven (7) days without pay.

A COPY OF THIS DISCIPLINARY FORM WAS PERSONALLY DELIVERED TO ABOVE EMPLOYEE BY:

  
\_\_\_\_\_  
EMPLOYEE

6-22-18  
DATE

  
\_\_\_\_\_  
SUPERVISOR

06/22/18  
DATE

Incident between \_\_\_\_\_ occurred on June 9, 2018 at 5:27pm. \_\_\_\_\_ arrived outside the station around 5:40 – 5:50pm and made contact with Officer Jerry Lopez around 6:10 – 6:13pm.

Sgt. Rene Camacho and Officer Jerry Lopez arrived at my apartment around 8pm wanting to talk to me about incident and get my side of the story. I was asked if I could find someone to watch my son while they took me in. I asked if I was being arrested in which J. Lopez replied yes. I called my friends who said they were coming from Los Fresnos. R. Camacho advised me I should change my shirt.

I was asked by R. Camacho to exit my residence and then placed in the back of the unit (Tahoe) not handcuffed. Camacho turned off body cam to which I observed the red light no longer blinking and Camacho also confirmed his body cam was now off by saying, "There my camera is off, now I can talk to you." He said let's put our pasts to the side. He mentioned \_\_\_\_\_ made a statement at P.I.P.D. per his superiors to "cover his ass". Camacho asked if \_\_\_\_\_ had ever struck me and that I was too beautiful and smart to be getting in this type of situation. He also asked if I remembered when he told me being \_\_\_\_\_ would be bad. I then asked if we were leaving without my friends arriving for my son, in which he said he'd be fine with Officer Jerry Lopez.

We arrived at the station and went into booking, we began the booking process. Officer Nicole Ramirez went in after us to complete the booking process for another female inmate. She patted the inmate down then asked R. Camacho if she could pat me down as well. R. Camacho replied with no. I was never patted down. I was placed in cell by R. Camacho shortly after.

My friends waited in the front for further information and were informed by Officer Jerry Lopez I would not be out until Sunday morning (around 9pm). While my friends were still there, \_\_\_\_\_ walked into the station requesting to speak to SGT. Rene Camacho. \_\_\_\_\_ was even heard on the phone talking to Detective Manuel Garza and told him, "She (me)

shouldn't have been arrested. I clearly stated I did not want to press charges. I am no longer living there. Why was she charged with a Class A assault? Why was she arrested so late? I only wanted the report for documentation purposes. I never wanted it to get this far." R. Camacho eventually made his way out where again told him why was I arrested when he clearly stated he filed the report for documentation purposes per his department. R. Camacho escorted further into the station and out of sight from my friends.

I was taken out of cell and into an interrogation room around 10:30pm by LT. Olguin. I was then read my Miranda Rights and signed. Questioning began, pictures were taken. He turned off body cam on desk and asked if I wanted to press charges against I replied with I just want to get over this and move on. Taken back to cell at 10:42pm, inmate had asked LT. Olguin for the time.

I was taken out of cell again about 1am by R. Camacho to a separate room where he placed his body cam on table (which was not blinking). He began to explain that he put his badge and job on the line for me because I didn't deserve what my boyfriend did to me. He also said he had to pull some strings and got ahold of the judge. He went into further detail that I'd be released on a PR Bond and need to return on Monday by 3pm. Again he mentioned that he had previously warned me about dating and that was already with another girl. He also mentioned said his job was his only priority and not me. He said again I was too beautiful and smart to be in jail and said I could look him in the eyes. He asked if I was for sure done with because he's the reason I was even arrested. Then he asked if I'd be back in his brother's wedding.

I was taken back to the booking area and he began releasing me from jail. I was given my personal items then we left booking area and went to the printer/ copy machine then to dispatch then back to another room where he began to ask if was the reason I blocked him from my life. He then added me back on Snapchat. He said I shouldn't return

back with                      and why don't I smile. Also asked if I had gained weight.

While in this room I asked if I could call someone to pick me up and he replied with yes. Immediately after I called for someone to pick me up he said no that he had to take me home.

I believe by me denying him on dates and blocking him from "my life" and social media in the past he chose to have a personal vendetta against me. He has since been messaging me, "How'd it go? (referring to court)?" then "???" (when I did not reply), and "Good morning," (this morning, June 12, 2018) via Snapchat in which I have also not replied.